John R. Lund, Utah Bar No. 04368 Lara A. Swensen, Utah Bar No. 08493 PARSONS BEHLE & LATIMER 201 South Main Street, Suite 1800 Salt Lake City, Utah 84111

Telephone: 801.532.1234
Facsimile: 801.536.6111
JLund@parsonsbehle.com
LSwensen@parsonsbehle.com
ecf@parsonsbehle.com

Jeremy A. Fielding (pro hac vice forthcoming) LYNN PINKER COX & HURST, LLP 2100 Ross Avenue, Suite 2700 Dallas, Texas 75201

Telephone: 214.981.3800 Facsimile: 214.981.3839 ifielding@lynnllp.com

Attorneys for Plaintiff TRAVELPASS GROUP, LLC

IN THE UNITED STATES DISTRICT COURT FOR THE DISTRICT OF UTAH, CENTRAL DIVISION

TRAVELPASS GROUP, LLC,	COMPLAINT
Plaintiff,	Case No. 2:17-cv-00246
v.	Judge Paul M. Warner
EXPEDIA, INC.,	JURY DEMANDED
Defendant.	

Plaintiff TravelPass Group, LLC ("TravelPass") by and on behalf of its wholly owned subsidiary Reservation Counter, LLC ("Reservation Counter" and, together with TravelPass, "Plaintiff") brings this Complaint against Defendant Expedia, Inc. ("Expedia" or "Defendant"), and in support thereof alleges as follows:

PRELIMINARY STATEMENT

- 1. This is a case involving theft, breach of contract, and betrayal. Expedia employees stole Reservation Counter's business "playbook" – its data reflecting years of research and millions of dollars of investment – which was stored on Expedia's computer servers and protected by a confidentiality agreement, and gave that data to one of Plaintiff's direct competitors -Reservations.com ("Res.com"). Worse, when Expedia higher-ups discovered the theft and its employees' involvement in it, Expedia deliberately chose to cover it up. Instead of informing Plaintiff of this serious data breach, Expedia (who Plaintiff believed was its trusted business partner) actively concealed it. Secretly settling with Res.com, Expedia passively watched while Res.com used this stolen data to compete against Plaintiff, enrich themselves, and decimate Plaintiff's business. Then, to make matters worse, Expedia itself began using Reservation Counter's data for its own purposes, in direct violation of its contractual and statutory obligations to Reservation Counter. Expedia also began demanding that Reservation Counter agree to various anti-competitive restrictions on Reservation Counter's participation in the keyword search advertising market for hotel rooms. And when Reservation Counter refused to adopt these restrictions, Expedia unilaterally cut Reservation Counter off from access to various hotel lines – all in violation of Reservation Counter's contract.
 - 2. To redress the harm caused by Expedia's misconduct, Plaintiff brings this suit.

PARTIES

3. Plaintiff TravelPass Group, LLC is a Utah limited liability company with its principal office located at 2961 West Maple Loop Drive, Suite 300, Lehi, Utah 84043.

4. Defendant Expedia, Inc. is a Washington corporation with its principal office located at 333 108th Avenue NE, Bellevue, WA 98004.

JURISDICTION AND VENUE

- 5. This Court has original jurisdiction of this civil action under 28 U.S.C. § 1332(a), because there is complete diversity of citizenship between the parties and the amount in controversy exceeds \$75,000. Complete diversity exists, because Plaintiff is a citizen of Utah, where its principal place of business is located, Defendant Expedia is a citizen of Washington, where its principal place of business is located.
- 6. This Court also has original jurisdiction over this matter under, without limitation, 18 U.S.C § 1831 *et seq.* and 28 U.S.C. § 1331. The Defend Trade Secrets Act, 18 U.S.C. § 1836, as amended, provides for federal question jurisdiction over civil actions based upon the misappropriation of trade secrets. This Court has supplemental jurisdiction over the common law claims asserted herein under 28 U.S.C. § 1367(a).
- 7. This Court has personal jurisdiction over Expedia because it has engaged in minimum contacts with Utah and exercising jurisdiction over Expedia would not offend traditional notions of fair play and substantial justice. The Court may exercise general personal jurisdiction over Expedia because Expedia is essentially at home in this jurisdiction due to its ongoing, systematic, and continuous business with persons in this State. Moreover, this Court has specific jurisdiction over Expedia because it engaged in a tort that caused injury to Plaintiff in the state of Utah.

- 8. Venue is proper under 28 U.S.C. § 1391(b)(1), because Expedia is an entity with capacity to sue and be sued in its common name under applicable law, and reside in this venue by virtue of this Court's personal jurisdiction.
- 9. Venue is also proper under 28 U.S.C. § 1391(b)(2) because a substantial part of the events or omissions giving rise to the claims asserted herein occurred in Utah. These events include the misappropriation of trade secret data developed and stored in Utah, and past and ongoing harm to Reservation Counter, a corporation formed and headquartered in Utah.
- 10. Alternatively, to the extent venue is not proper under 28 U.S.C. §§ 1391(b)(1) or (2), then there is no district in which this action may otherwise be brought under Sections 1391(b)(1) and (2), and venue is, therefore, proper under 28 U.S.C. § 1391(b)(3), because Expedia is subject to this Court's general and specific personal jurisdiction for the reasons set forth above and below.

FACTS

A. Reservation Counter Is an Online Travel Agency That Competes in the Keyword Search Market.

- 11. Launched in 2007, Reservation Counter is an independent online travel agency ("OTA"), and sells hotel rooms from numerous hotel chains directly to consumers throughout the United States at the lowest available price in the keyword search advertising market. Reservation Counter obtains the majority of its hotel room inventory from tier one OTAs such as Expedia. Expedia, together with Priceline, owns the vast majority of OTAs. For example, Expedia owns Hotels.com, Trivago, Orbitz, and Travelocity.
- 12. Reservation Counter relies on competitive keyword advertising to draw consumers to its website and to offer those consumers a wide range of hotel rooms at the most competitive

prices available. Reservation Counter has invested tens of millions of dollars in technology capabilities, marketing expertise, and keyword search advertising campaigns to provide consumers with a broad array of choices for hotel rooms at affordable prices.

B. The Keyword Search Market.

- 13. Reservation Counter operates in the keyword search advertising market. Search engines like Google, Yahoo and Bing auction keywords to advertisers. Keywords are words that when typed by a user as part of a search query generate a search engine results page and also trigger advertisements at the top of results pages. Advertisers bid on keywords that they would like to trigger their ads. All other things being equal, higher bidding advertisers obtain better placement of their ads on a search engine's results page.
- 14. Keyword advertising is a critical marketing and sales tool for Reservation Counter and other OTA's operating in the keyword search advertising market. Reservation Counter bids on certain keywords to target consumers who are most likely to book a room.
- 15. Search engines calculate the rank of each advertisement according to the maximum bid the advertiser submits for the ad and the quality scores of the ad. Once a search engine calculates the winning bidder, that bidder will have its ad displayed on the search engine's results page for specific users whose search queries match the bidder's keywords.
- 16. Auctions for keywords are sealed. OTAs do not know what other OTAs are bidding when they submit their bids to search engines. Thus, any data and information used to determine how, when, where, and in what amount to successfully bid is crucial to the business interests of an OTA, and to the commercial success of that OTA.

C. Reservation Counter Spends Millions Developing Its Trade Secret Data, and Renews an Affiliation Agreement with Expedia.

- 17. Reservation Counter employs a data science team to develop data sets, which include data such as hotel booking volume, hotel cancellation rates, locations of relevant hotels, types of hotels, hotel booking volume by time of year, and booking window by hotel (collectively the "Trade Secret Data" or the "Data"). This Data constitutes Reservation Counter's "playbook," and analysis of this information is used to successfully bid against other OTAs in keyword auctions. This Data is the key to Reservation Counter's success as a business, as it allows the company to efficiently advertise in key markets while strategically targeting only certain keyword terms in underutilized markets to achieve maximum profits. Generating this type of Data is not cheap, however, and it presents a financial hurdle to any new OTA that often prohibits it from growing and becoming successful. From 2011 through early 2014, Reservation Counter spent approximately \$30,000,000 on the creation and development of the Data.
- 18. On April 1, 2013, Reservation Counter, through its parent entity Partner Fusion, Inc., renewed its Affiliation Agreement (the "Agreement") with EAN.com, LP ("EAN"), a wholly owned subsidiary of Expedia. The Agreement, which was originally entered into in 2009, allows Reservation Counter to provide Expedia with marketing services in relation to hotel bookings made on ReservationCounter.com in return for access to Expedia's hotel database. Expedia also receives a commission from each sale made through Reservation Counter's website. The Agreement requires both Expedia and Reservation Counter to keep confidential the other party's confidential information (defined under the Agreement), and not to disclose such information to any other party. Specifically, Section 10 of the Agreement states in relevant part:

[T]he Parties agree to keep confidential the other party's Confidential Information, and that the Confidential Information will not, without the other Party's consent, be disclosed in any manner whatsoever, in whole or in part, and shall not be used other than as contemplated by this agreement. Further, each Party will share the Confidential Information with only those persons within its company (and its advisors) who need to know the Confidential Information for the purpose of assisting in the performance of the Agreement and who are informed of and agree to be bound by the terms hereof as if a party to this Agreement.

- 19. In accordance with the Agreement, Expedia retained copies of Reservation Counter's Trade Secret Data as "Confidential Information," and was under a contractual obligation to protect that Data from unauthorized disclosure to third parties.
- 20. The Agreement also contains certain "keyword restrictions," which require Reservation Counter refrain from bidding on the names that are present in URLs owned by EAN's hotel inventory "suppliers," i.e. the hotels providing inventory to EAN to which EAN agreed it would provide Reservation Counter with access. Section 8.3 of the Agreement states in relevant part:

If EAN or its Corporate Affiliates receive a request from its or their suppliers requesting that Affiliate cease bidding on a name or names present in a URL owned by such supplier, then Affiliate will, at the request of EAN, promptly cease bidding upon such name or names.

Agreement, § 8.3. Notably, the Agreement imposes no restrictions on Reservation Counter bidding on any terms other than the narrow subset of the "name or names present in a URL owned by" the hotel. Nor does the Agreement impose any requirement that Reservation Counter's keyword search bids contain so-called "negative restrictions." A negative keyword restriction instructs the search engine not show a bidder's ad to anyone who includes that keyword in its search and, as such, substantially affects intrabrand competition. For example, if a market competitor was forced to use the negative restriction "Marriott" in its keyword bid, a person

searching for the term "hotels near the Salt Lake City Marriot" would not be shown any advertisements from that competitor.

21. Finally, Section 12.2 of the Agreement contains an indemnification provision, which states in relevant part:

EAN agrees to indemnify, defend and hold Affiliate and its subsidiaries, directors, officers, employees and agents harmless from and against any and all costs, liabilities, expenses, judgments, damages and other losses (including, without limitation, reasonable professional legal advisers' fees, costs, judgments, awards, settlement amounts and expenses with respect thereto) arising from any third party claim or action (a "Claim") that is caused by, or results from: (a) a breach of EAN's representations or warranties contained in this Agreement; (b) EAN's willful misfeasance, bad faith or gross negligence in the performance of or failure to perform its obligations in accordance with this Agreement or any applicable law or regulation;

Agreement, § 12.2. Additionally, the only conditions precedent identified in the Agreement require that the party seeking to rely on the indemnification provision (1) "give the other Party . . . prompt written notice of the Claim"; (2) "cooperate reasonably with the Indemnifying Party (at the Indemnifying Party's expense) in connection with the defense and settlement of the claim"; and (3) "permit the Indemnifying Party to control the defense and settlement of the Claim." Agreement, § 12.3.

D. <u>Expedia Leaks Reservation Counter's Trade Secret Data to Reservations.com, a Direct Competitor, in Breach of the Agreement.</u>

22. Res.com is an OTA and a direct competitor of Reservation Counter. Like Reservation Counter, Res.com partners with Expedia, and Expedia receives a percentage of every booking made through Res.com's website. Like any other OTA, Res.com relies on competitive keyword advertising to draw consumers to its website and generate revenue. It proudly displays on its website that the first reservation made through its website occurred in April of 2014.

23. In early 2014, as Res.com prepared to open its doors, an Expedia employee named

Brian Hungria began leaking Reservation Counter's Trade Secret Data to employees at a

competitor of Reservation Counter, Roomstays.com. These employees included Skip Gibson,

Yatin Patel, and Sherman Distin. Upon information and belief, Mr. Patel took the Trade Secret

Data with him as he started Res.com. Mr. Patel is the founder of Res.com and Mr. Distin was a

member of Res.com's search engine marking ("SEM") group.

24. A March 25, 2014 e-mail recently obtained by Reservation Counter shows Mr.

Hungria e-mailing Messrs. Gibson, Patel, and Distin Dropbox files - shockingly titled

"Competitor Data" – containing Reservation Counter's Trade Secret Data:

From: bhungria@hotels.com

To: skipgibsonjr@gmail.com; patelyatin@hotmail.com

CC: distin.sherman@gmail.com

Subject: Files You Requested

Date: Tue, 25 Mar 2014 18:55:18 +0000

Per our phone discussion below are the files you requested. Skip, keep in mind that last year they were pushing offline to our call center compared to

this year. I know your raised this question when reviewing a previous report I provided you. Hope this helps amigos!

https://www.dropbox.com/s/ziq7u16xrq4jzxh/Competitor%20Data%20April%20BH.xlsx

https://www.dropbox.com/s/h4wcn3nibacgfhm/Competitor%20Data%20June%20BH.xlsx

https://www.dropbox.com/s/nql5jjd30xv9j0b/Competitor%20Data%20May%20BH.xlsx

25. With access to Reservation Counter's stolen Data at the company's outset, Res.com

not only held the key to Reservation Counter's success, but also was spared the years and millions

of dollars necessary to develop its own data analytics and successful keyword bid strategy.

26. While at Expedia, Mr. Hungria sent a total of 18 months of Reservation Counter's

Data to Messrs. Patel and Gibson, and may have sent the same Data to other of Reservation

Counter's OTA competitors. Mr. Hungria was able to accomplish this as a result of Expedia's lax

9

data protection protocols, which allow account managers to access data from any affiliate account – not just the accounts they themselves manage. Indeed, Mr. Hungria was not even Reservation Counter's account manager, yet he still had unfiltered access to Reservation Counter's Data, which included personally identifiable information ("PII"). Expedia's data protection policy – which allows Expedia account managers unrestricted access to any of Expedia's affiliates trade secret data and PII – remains unchanged and in place at Expedia today.

- 27. Further, upon information and belief, Mr. Hungria and other Expedia employees may have sent proprietary trade secret information belonging to other Expedia affiliates to various competitors in the keyword search market without the knowledge or permission of those affiliates.
- 28. Res.com upon information and belief used that Trade Secret Data to implement a bid strategy identical to Reservation Counter's and immediately compete in key markets that Reservation Counter's data revealed. By using the stolen Data to build a successful foundation on which to grow their business, Res.com bypassed the millions of dollars in investments necessary to procure, process and cultivate the data essential to developing a bid strategy. It also enabled Res.com to reach nearly 1 million bookings within a year of opening for business a benchmark it took Reservation Counter six years and tens of millions of dollars to reach.

E. <u>In Addition to Misappropriating Reservation Counter's Data, Expedia Engaged in Multiple Other Breaches of the Agreement.</u>

- 29. Not only did Res.com use Reservation Counter's Data, but, upon information and belief, Expedia itself used the Data to inform its own bidding practices in violation of the terms of the Agreement.
- 30. Further, as Expedia was using the Data to inform its bidding strategy and increase its own success in the keyword search market, it was also implementing a program referred to as

"SHPM" (an acronym for "Single Hotel Price Manipulation") which manipulated prices for hotel rooms in the inventory given to Reservation Counter. Reservation Counter was not informed by Expedia of this practice, and only recently discovered the existence of the SPHIM program. Thus, Reservation Counter – without its knowledge – was selling its customers rooms at rates that were not set by the hotels, but by Expedia. Upon information and belief, Expedia has and is currently engaging in similar price manipulation with its other affiliates, without either their knowledge or consent.

- 31. Finally, EAN has demanded that Reservation Counter adopt dozens of new anti-competitive keyword advertising restrictions that stretch well beyond the bounds of the narrow "name or names present in a URL owned by such [hotel] supplier" provided for in the Agreement. EAN's demand also included numerous negative keyword restrictions relating to various hotel brands. EAN informed Reservation Counter that unless it immediately complied with these extracontractual and anti-competitive demands, it would no longer provide Reservation Counter with access to hotel room inventory for those particular hotel brands.
- 32. These demands were the direct product of collusion between EAN and its hotel partners to restrict competition in the keyword search advertising market. As part of these efforts, Expedia entered into "Lodging Agreements" with various hotels, wherein EAN agrees to require its affiliates (of which Reservation Counter is one) to cease bidding on dozens of keywords and utilize negative keywords relating to those hotel. If these affiliates refused to comply, EAN agreed it would no longer supply the affiliate with inventory from those hotels. In exchange, the hotel agreed not to bid on Expedia's marks.

33. When Reservation Counter refused to comply with EAN's demand, EAN followed through on its agreement with the hotels and cut Reservation Counter's access to any further inventory from those hotels. The loss of access to this inventory cost Reservation Counter tens of millions of dollars in revenue and profits. It has simultaneously substantially restricted both intrabrand and interbrand competition in the keyword search market for hotel reservations.

F. <u>Misappropriation of Reservation Counter's Trade Secret Data Caused Immediate and Ongoing Injury.</u>

34. The misappropriation of Reservation Counter's Trade Secret Data had an immediate and detrimental effect on Reservation Counter's business. Before the theft in early 2014, Reservation Counter was recognizing well over 100% growth in bookings from month-to-month. After the misappropriation of its Trade Secret Data, Reservation Counter saw its growth drop precipitously, falling to just 6% in June of 2014, and dropping below zero for each month from July 2014 to present. *See* Table 1.

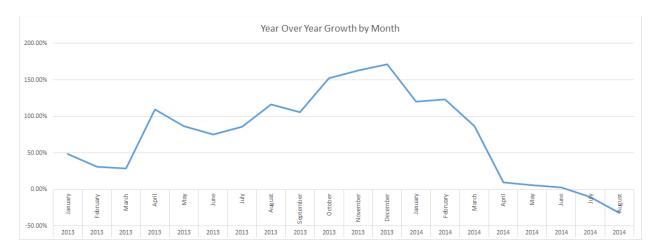


Table 1, Reservation Counter Year-Over-Year Growth

35. As Res.com began using the Trade Secret Data to inform its bidding process in early 2014, it emerged as Reservation Counter's most significant competitor within months.

Res.com was able to do so, upon information and belief, by entering each of the markets identified in the Trade Secret Data.

36. As a result, Reservation Counter saw an immediate increase in its marketing expense, otherwise known as "Cost-Per-Click," or "CPC." This CPC increase was targeted at each of the individual hotels identified in the Data, and increased almost immediately after the stolen Data was transferred to Res.com. *See* Table 2; Table 3.

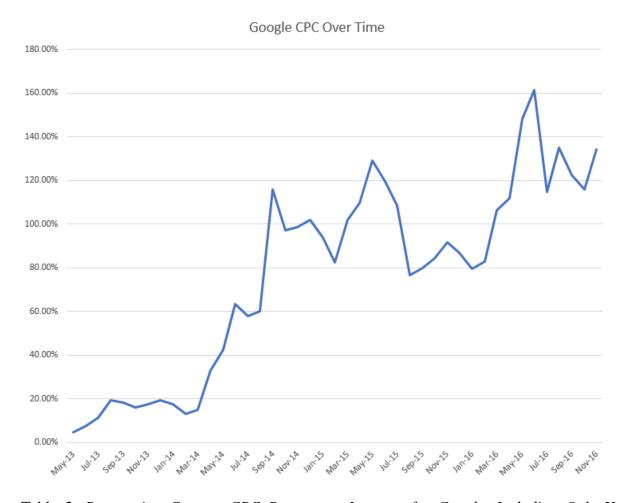


Table 2, Reservation Counter CPC Percentage Increase for Google, Including Only Hotels Identified in Stolen Data

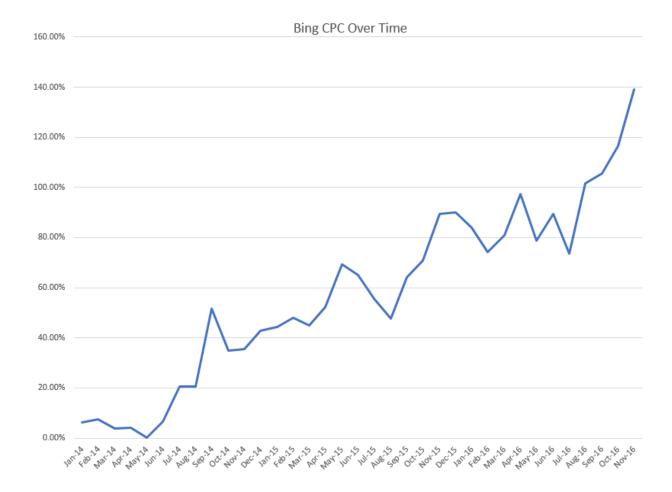


Table 3, Reservation Counter CPC Percentage Increase for Bing, Including Only Hotels Identified in Stolen Data

37. As Reservation Counter's business declined at an alarming rate, the company was simultaneously forced to increase advertising and pay higher costs for those ads, as advertising costs rose due to increased competition from Res.com. From 2014 to 2015, as Reservation Counter's growth drastically decreased (as illustrated in Table 1), the company's CPC jumped nearly 140% between both Google and Bing. *See* Table 4. These costs further multiplied the harm inflicted by the leak of the Trade Secret Data to Res.com.



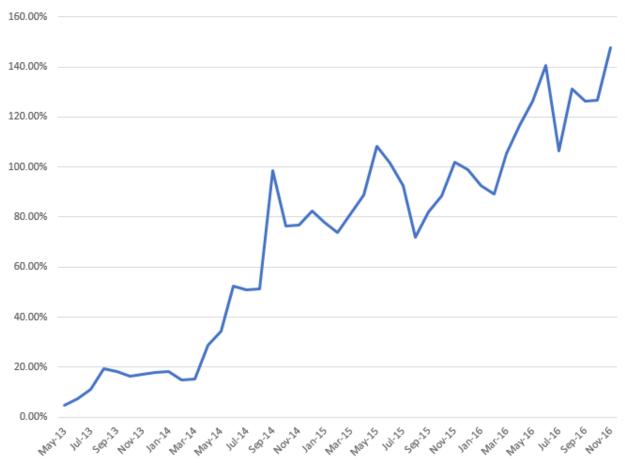


Table 4, Reservation Counter Total CPC Percentage Increase for Google and Bing Combined

38. Because the stolen Trade Secret Data covered 18 months of data developed by Reservation Counter, Res.com's use of this high volume of data continues to negatively impact Reservation Counter's business. For example, in a January 2016 email, Reservation Counter's CEO, Dan Nelson, remarked that an EAN employee had informed him that Reservation Counter had been losing many of its most profitable properties to Res.com. Mr. Nelson also noted that Reservation Counter's conversion rate (number of bookings divided by total number of website visitors) had inexplicably fallen by more than a third. Indeed, this was precisely what Res.com

wanted, as it used Reservation Counter's hotel-specific Data to inform its bidding strategy and

steal Reservation Counter's business.

----- Forwarded message -----

From: Daniel A. Nelson < dnelson@partnerfusion.com >

Date: 26 January 2016 at 16:38

Subject: Eaton Chelsea

To: Steve Dalley <sdalley@partnerfusion.com>

Cc: Mike Hurren <mhurren@partnerfusion.com>, Ryan McCoy <mccoy@partnerfusion.com>

Steve -

As you know, the Eaton Chelsea (former Delta Chelsea) in Toronto has been one of our top selling properties historically. Matt Duckworth mentioned that Reservations.com seems to have taken our place on this and other big selling independent properties.

Can you and your team look at this and cross-compare to other competitive sites to try to figure out why we are converting 1/3 our normal rate? If we can figure this out, Mike can focus on a winning bid strategy.

Thanks

Dan

Daniel A. Nelsons

39. In total, the misappropriation of the Trade Secret Data has cost Reservation

Counter more than \$61,000,000 in lost profits alone.

40. Reservation Counter was also forced to shift its development dollars and business

focus to on-boarding new supply at higher payout terms in an attempt to restore

profits. Reservation Counter incurred losses in call centers because it lost the ability to accurately

forecast demand, and the demand that Reservation Counter did retain has generated far worse

returns than before the misappropriation. Furthermore, this financial shift and loss of earnings

delayed TravelPass's anticipated 2015 launch of NiteCrawler, a portfolio company that has still

not been launched. As a self-funded company and the parent of Reservation Counter, the

misappropriation of Reservation Counter's Trade Secret Data also meant that TravelPass lost the

capital necessary to focus on anything other than reestablishing lost profit metrics in the keyword

search market.

16

- 41. Expedia's misappropriation of the Trade Secret Data also inhibited TravelPass's ability to raise capital. In 2014, TravelPass had nearly a dozen private equity firms and strategic groups with high interest in either purchasing or investing in Reservation Counter, including Expedia itself. In May of 2014, TravelPass engaged in several high-level meetings with Expedia, including with Expedia's CEO Dara Khosrowshahi and Senior Vice President of Development Eric Hart. These meetings were arranged due to Expedia's expressed interest in investing in or acquiring Partner Fusion. As Res.com continued to misappropriate and utilize the Trade Secret Data, these potential investors lost interest due to Reservation Counter's disappearing earnings, which dramatically reduced its funding options.
- 42. Since the misappropriation of its Data began in early 2014, Reservation Counter has lost most of its business and almost 90% of its value as a company.

G. Expedia Covers Up the Theft of Reservation Counter's Data

- 43. Expedia learned about its employees' participation in the breach and theft of Plaintiff's Data soon after the initial breach occurred. However, instead of informing Plaintiff its long-time business partner about the theft so that Plaintiff could take legal steps to prevent Res.com from further using the Data to harm Plaintiff, Expedia instead chose to actively conceal the breach. Expedia signed a secret settlement agreement with Res.com and its principals, then Expedia watched silently as Res.com used this stolen Data to compete against Plaintiff and decimate Plaintiff's business.
- 44. In fact, Expedia had compelling evidence that Res.com was using the misappropriated Data to harm Reservation Counter. In an email sent to Expedia in May 2014 shortly after the theft had occurred and Res.com had begun to use the stolen Data Reservation

Counter's CEO, Dan Nelson, specifically noted Res.com's "disturbing" presence in certain keyword auctions that ordinarily would be unknown to startup OTAs like Res.com. Indicating that it "feels and looks like they are getting a ton of support from [Expedia] only to compete with us," Mr. Nelson presciently complained that it "feels like competitive intel is passing to this startup."

> From: "dnelson_partnerfusion.com" <dnelson@partnerfusion.com<mailto:dnelson@partnerfusion.com>>

> Date: Friday, May 23, 2014 at 10:32 AM

> To: Administrator <waird@expedia.com<mailto:waird@expedia.com>>, Chad Montgomery @hotels.com<mailto:cmontgomery@hotels.com<>

> Subject: Hilton

> Wendy / Chad,

> As suspected, the auction has back-filled with Expedia, Orbitz, and disturbingly, Reservations.com<http://Reservations.com> - in addition to a bunch of template players who would never have a prayer in the auction.

> Unless I hear otherwise, we plan to go live EOD today. We want to understand Reservations.comhttp://Reservations.com. It feels and looks like they are getting a ton of support from EAN only to compete with us - including a straight copy of our ad text and url structures. Sure feels like competitive intel is passing to this start-up. Why didn't they go down on Hilton? Playing field not level.

> Dan

> Daniel A. Nelson

> CEO > Partner Fusion, Inc.

45. Nevertheless, despite knowing that Reservation Counter's competitive Data had passed to "this start up" and was being used to unfairly compete, Expedia inexplicably maintained its silence. Expedia's decision not to inform Reservation Counter of the contractual breach, or to take any affirmative actions to retract the data from Res.com allowed the illegal use to continue for almost two more years.

H. Reservation Counter Was Made Aware of the Theft of Its Trade Secrets and Breach of the Agreement by a Whistleblower.

46. Reservation Counter was not informed of the theft of its Trade Secret Data until 2016, when a former Expedia employee informed Reservation Counter that its Data had been stolen and given to Res.com. This source confirmed that both the legal department and the highest executives at Expedia had been made aware of the misappropriation of Reservation Counter's Data

almost immediately after it had begun – in April of 2014 – and that Expedia had made an internal decision not to inform Reservation Counter of either the misappropriation or of the various breaches of the Agreement. Moreover, this source revealed that Expedia actively sought to conceal the theft from Reservation Counter, including by threatening employees that disclosure of the Data theft would be a breach of the employees' non-disclosure agreements.

- 47. By making the decision not to tell Reservation Counter and to deny knowledge of the issue when Mr. Nelson directly asked in his May 2014 email, Expedia was able to avoid what would have been a public relations nightmare while simultaneously profiting from the illegitimate success of Res.com. Expedia also prevented Reservation Counter from obtaining legal or equitable relief that might have prevented continuing harm.
- 48. Accordingly, Reservation Counter has been injured because of the foregoing breaches and unlawful activity. TravelPass, on behalf of Reservation Counter, brings this suit to recover the damages, fees, costs, and/or expenses to which it is entitled.

COUNT ONE – TRADE SECRET MISAPPROPRIATION (Defend Trade Secrets Act, 18 U.S.C. §§ 1836-1839)

- 49. Plaintiff re-alleges and incorporates by reference all of the foregoing allegations.
- 50. Defendant has misappropriated Reservation Counter's confidential information including trade secrets related to products used and intended for use in interstate commerce in violation of 18 U.S.C. §§ 1836-39 (hereinafter "the Defend Trade Secrets Act" or "DTSA"). Reservation Counter's confidential business information, including without limitation Reservation Counter's Trade Secret Data, is entitled to protection as trade secrets under federal law. As set forth above, Reservation Counter is the owner of Reservation Counter's Trade Secret Data.

- 51. Reservation Counter's Trade Secret Data includes financial, business, scientific, technical, economic, and/or engineering information, including plans, compilations, formulas, designs, methods, techniques, processes, procedures, programs, or codes, both tangible and intangible, which enable Reservation Counter to efficiently bid on key search terms and target underutilized markets.
- 52. As set forth above, Reservation Counter has taken reasonable measures to keep Reservation Counter's Trade Secret Data secret, including, for example, entering into confidentiality agreements, implementing physical access restrictions, and implementing computer network restrictions.
- 53. Reservation Counter's Trade Secret Data derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable through proper means by, another person who can obtain economic value from the disclosure or use of the information. Reservation Counter's Trade Secret Data has actual and/or potential independent value because, for example, this information is not generally known to Reservation Counter's competitors and other persons in the relationship marketing industry who could obtain economic value form its use or disclosure. This information is not readily ascertainable to such persons by proper means.
- 54. Further, as set forth above, Defendant knew or had reason to know at the time of their unauthorized acquisition and use of Reservation Counter's Trade Secret Data that the knowledge of the trade secret was acquired under circumstances giving rise to a duty to maintain its secrecy or limit the use of such information. Defendant also knew or had reason to know at the time of its unauthorized acquisition and use of Reservation Counter's Trade Secret Data that such

information was derived from or through a person or entity, such as EAN, who owed a duty to Reservation Counter to maintain the secrecy of Reservation Counter's Trade Secret Data or limit the use of such information.

- 55. Defendant's actions are willful and malicious. An Expedia employee willfully coordinated with Reservations.com employees to misappropriate Reservation Counter's Trade Secret Data in an attempt to maliciously harm Reservation Counter's business.
- 56. Under the DTSA, Reservation Counter is entitled to and seeks treble damages for actual loss caused by Defendant's misappropriation. Reservation Counter is also entitled to and seeks damages for Expedia's unjust enrichment caused by the misappropriation. Further, Reservation Counter is entitled to and seeks exemplary damages for Defendant's willful and malicious misappropriation of Reservation Counter's trade secrets.
- 57. Reservation Counter is also entitled to recover and seeks its reasonable attorneys' fees due to Defendant's willful and malicious misappropriation of Reservation Counter's trade secrets.

COUNT TWO - VIOLATION OF THE UTAH UNIFORM TRADE SECRETS ACT (Utah Uniform Trade Secrets Act, Utah Code Ann. §§ 13-24-1, et seq.)

- 58. Plaintiff re-alleges and incorporates by reference all of the foregoing allegations.
- 59. Defendant has misappropriated Reservation Counter's confidential trade secrets in violation of the Utah Uniform Trade Secrets Act, Utah Code Ann. § 13-24-1 *et seq.* (hereinafter "the Utah Uniform Trade Secrets Act" or "UUTSA"). Reservation Counter's confidential business information currently in Defendant's possession, custody or control, including without limitation Reservation Counter's Trade Secret Data, is entitled to protection as trade secrets under UUTSA. As set forth above, Reservation Counter is the owner of Reservation Counter's Trade Secret Data.

- 60. Reservation Counter's Trade Secret Data includes formula, patterns, compilations, programs, devices, methods, techniques, and/or processes that enable Reservation Counter to efficiently bid on key search terms and target underutilized markets.
- 61. Reservation Counter's Trade Secret Data derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from its disclosure or use. Reservation Counter's Trade Secret Data has actual and/or potential independent value because, for example, this information is not generally known to Reservation Counter's competitors and other persons in the relationship marketing industry who could obtain economic value from its use or disclosure. This information is not readily ascertainable to such persons by proper means.
- 62. As set forth above, Reservation Counter's Trade Secret Data is the subject of efforts that are reasonable under the circumstances to maintain its secrecy. Such efforts include, for example, entering into confidentiality agreements, implementing physical access restrictions, and implementing computer network restrictions.
- 63. Defendant has misappropriated Reservation Counter's trade secrets, without Reservation Counter's express or implied consent through, on information and belief, its relationship with Res.com.
- 64. Further, as set forth above, Defendant knew or had reason to know at the time of their unauthorized acquisition and use of Reservation Counter's Trade Secret Data that the knowledge of the trade secret was acquired under circumstances giving rise to a duty to maintain its secrecy or limit the use of such information. Defendant also knew or had reason to know at the time of its unauthorized acquisition and use of Reservation Counter's Trade Secret Data that such

information was derived from or through a person or entity, such as EAN, who owed a duty to Reservation Counter to maintain the secrecy of Reservation Counter's Trade Secret Data or limit the use of such information.

- 65. Defendant's actions are willful and malicious. Defendant willfully coordinated with Res.com employees to misappropriate Reservation Counter's Trade Secret Data and maliciously use that information to harm Reservation Counter's business while unjustly enriching Expedia.
- 66. Under the UUTSA, Reservation Counter is entitled to and seeks damages for actual loss caused by Defendant's misappropriation. Reservation Counter is also entitled to and seeks damages for Expedia's unjust enrichment caused by the misappropriation. Further, Reservation Counter is entitled to and seeks exemplary damages for Defendant's willful and malicious misappropriation of Reservation Counter's trade secrets.
- 67. Reservation Counter is also entitled to recover and seeks its reasonable attorneys' fees due to Defendant's willful and malicious misappropriation of Reservation Counter's trade secrets.

COUNT THREE - BREACH OF CONTRACT

- 68. Plaintiff re-alleges and incorporates by reference all of the foregoing allegations.
- 69. By the terms of the Affiliation Agreement, Expedia, through its wholly owned subsidiary, EAN.com, LP, agreed to treat Reservation Counter's Trade Secret Data as confidential, and not to disclose that Information in any manner whatsoever, in whole or in part, without the consent of Reservation Counter.

- 70. By the terms of the Affiliation Agreement, Expedia likewise agreed that it would only restrict Reservation Counter from bidding on keywords present in URLs owned by EAN or its corporate affiliates.
- 71. As alleged above, Expedia has engaged in conduct in breach of Sections 8.3 and 10 of the Affiliation Agreement. For the reasons stated above and incorporated herein, Expedia has breached its agreement with Reservation Counter and caused harm to Reservation Counter. Expedia is therefore liable to Reservation Counter for breach of contract in an amount to be proven at trial.

DECLARATORY JUDGMENT

- 72. Plaintiff re-alleges and incorporates by reference all of the foregoing allegations.
- 73. Plaintiff prays for declaratory relief pursuant to the Uniform Declaratory Judgments Act, 28 U.S.C. § 2201 (2017), and Rule 57 of the Federal Rules of Civil Procedure, as well as Utah Code Ann. §§ 78B-6-401, *et seq.* (2017) and Rule 57 of the Utah Rules of Civil Procedure.
- 74. A justiciable controversy exists between the parties concerning the parties' rights, status, and other legal relations.
 - 75. Plaintiff seeks declarations from the Court that:
 - a. In accordance with Section 12.2 of the Affiliation Agreement, Plaintiff is entitled to indemnification from Expedia for all losses and harms resulting from Expedia's breaches of the Affiliation Agreement as set forth herein;
 - b. In accordance with Section 12.2 of the Affiliation Agreement, Plaintiff is entitled to indemnification from Expedia for all costs, including reasonable professional legal advisers' fees, costs, judgments, awards, settlement amounts and expenses with respect thereto, incurred by Plaintiff in any legal proceedings against Res.com necessary to address or ameliorate the effects of the theft of the Trade Secret Data.

76. All conditions precedent to the Agreement or claims alleged in this case have been performed or have occurred as required by the Agreement and applicable Utah law.

JURY DEMAND

77. Plaintiff requests a trial by jury on all claims and issues so triable by right.

PRAYER FOR RELIEF

WHEREFORE, Plaintiff prays for judgment against Defendant for the following:

- (1) An award of damages as requested in each Count above;
- (2) A declaratory judgment on the Counts requested herein;
- (3) An award of all costs of this action, including attorneys' fees and interest; and
- (4) Such other and further relief, at law or in equity, to which Plaintiff may be justly entitled.

/s/ Lara A. Swensen

John R. Lund Lara A. Swensen PARSONS BEHLE & LATIMER

Jeremy A. Fielding (pro hac vice forthcoming)
Christopher J. Schwegmann (pro hac vice forthcoming)
Jonathan D. Kelley (pro hac vice forthcoming)
LYNN PINKER COX & HURST, LLP

Attorneys for Plaintiff TRAVELPASS GROUP, LLC